

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

The qualifications that make me a suitable candidate for the nominating committee are my extensive experience in both clinical and academic professions, providing me with a robust understanding of the profession and organizational dynamics. Over the years, I have assumed various leadership roles, including serving as the co-chair of the faculty organization alongside the Dean. In this capacity, I have overseen committee meetings, played a key role in policy approvals, and demonstrated effective leadership.

Additionally, I have served as the secretary of the Eta Mu chapter of Sigma for eight years. In this role, I have maintained open communication and networking with active and inactive members, organized and facilitated induction festivities, and contributed to the chapter's recruitment and retention efforts.

Furthermore, I have been instrumental in the success of the Faculty Mentorship Program, which I developed and currently oversee as it enters its third year. This program has been pivotal in fostering mentorship relationships among faculty members. I have demonstrated problem-solving in mentoring relationships and have been able to align faculty with one another based on personal and professional needs and goals.

In my commitment to community service, I have served as the co-chair of the NJCAHT's healthcare committee, where I focus on raising awareness and understanding of human trafficking among healthcare professionals in New Jersey. This role highlights my dedication to addressing critical societal issues and leveraging my expertise for the betterment of the community.

Overall, my combination of experience, leadership roles, and commitment to fostering positive change positions me as a well-rounded candidate for the nominating committee, where I can contribute effectively to selecting candidates who align with the organization's goals and values. I am interested in participating on the Nominating Committee because I can bring my professional experience in evaluating candidates, participate in decision-making, and contributing to the strategic direction of the ACNM. This role will also allow me to build relationships with fellow committee members, leaders, and stakeholders.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

The strategic goal that aligns with me is Membership Engagement and Support because it resonates with my passion for fostering a sense of belonging and involvement within the organization. I believe in the power of a connected and engaged membership base as a driving force for any group's overall success and sustainability.

My commitment to this strategic goal is evident in my experience as the Eta Mu chapter of Sigma secretary for the past eight years. I communicated with active and inactive members in this role, fostering a supportive environment encouraging participation and collaboration. I have organized induction ceremonies and meet and greet events, ensuring new members feel welcomed and engaged.

Furthermore, my involvement in the Faculty Mentorship Program directly contributes to the goal of membership engagement and support. This program fosters meaningful connections among faculty members, providing support, guidance, and a sense of community.

As a co-chair of the healthcare committee of the NJCAHT, I have worked towards engaging healthcare professionals in raising awareness about human trafficking. This aligns with the strategic goal of actively involving members in addressing societal issues and contributing to the broader community.

My dedication to cultivating a sense of community, fostering engagement, and providing support aligns seamlessly with the Membership Engagement and Support strategic goal. If allowed to serve on the nominating committee, I would leverage my passion and experiences to contribute significantly to achieving this goal within the organization.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) HERE. What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

My role at the Rutgers School of Nursing, Camden (RU-SNC), surpasses conventional expectations. As a Clinical Associate Professor, Dr. Coppola has made significant contributions to both undergraduate and graduate programs at RU-SNC. In Camden, NJ, the institution is firmly committed to cultivating a diverse, equitable, and inclusive environment, with 55% of nursing students being first-generation college attendees.

Mentorship has played a pivotal role in achieving success in any format. As a potential member of the nominating committee, my ideas for advancing Diversity, Equity, Inclusion, and Belonging (DEIB) within the organization include implementing blind recruitment practices to enhance organizational talent and minimize implicit bias. Additionally, I propose a thorough review and revision of nomination ballots, fostering greater inclusivity and diversity in organizational representation.

Additionally, I envision creating a mentoring program that fosters collaboration between seasoned and new committee members and leaders. This initiative aims to facilitate a seamless transition from past to new chair positions, promoting continuity and effective leadership within the organization. Moreover, the mentoring relationship would operate on a quid pro quo basis, ensuring that both parties benefit mutually from exchanging knowledge and experience.

To further support member development, I suggest the creation of workshops. These workshops would serve dual purposes: educating members about diverse organizational roles and providing valuable insights for individuals who have previously applied for positions but were not selected. This approach aims to empower members with the knowledge and skills needed to succeed in future role applications, ultimately enhancing their opportunities to make a meaningful impact within the organization.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

My vision for enhancing the ACNM organization revolves around a comprehensive strategy to bolster its effectiveness and member satisfaction. Two examples include recruiting talented members into leadership roles and strengthening membership connections.

Recruiting talented members into leadership roles would involve actively identifying and recruiting members. Implementing targeted outreach and mentorship programs would also encourage potential leaders to step forward. Expanding opportunities for member involvement to develop and diversify

opportunities for members to engage with the organization actively. Establishing a clear pathways for members to transition from passive participation to leadership roles, while providing training and support along the way.

Strengthening member connections and nurturing a community spirit can be achieved through networking events, forums, newsletters, and platforms that facilitate meaningful interactions among members. Utilizing technology to create virtual platforms, ensuring accessibility for members across diverse locations. Additionally, a key component involves establishing a mentorship program equipped with resources to empower members in their respective roles.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

Two improvements the ACNM should prioritize include:

Strengthening Communication Channels to ensure members are well-informed about organizational updates, opportunities, and events. Utilize various mediums to reach a broad and diverse membership base, including newsletters, social media, and monthly webinars. Create a dedicated internal communication team, organize town hall meetings, and optimize communication for mobile devices. Training on communication tools and fostering a culture of open dialogue will contribute to a more effective and engaging communication strategy.

Creating a comprehensive mentoring program, as discussed in responses above. This program would strategically pair seasoned members with newcomers, fostering a collaborative environment and ensuring a smooth transition from past chair positions to new leadership roles. The reciprocal nature of this mentorship initiative would create a mutually beneficial exchange of knowledge and experience, contributing to the overall growth and effectiveness of the organization.